

## **WELCOME TO DHANALAKSHMI SRINIVASAN MEDICAL COLLEGE AND HOSPITAL**

Dhanalakshmi Srinivasan Medical College And Hospital is a state of the art medical school, situated across sprawling 100 acres of land located at the national high way (NH45 Trichy – Chennai high way) at Siruvachur, Perambalur District, with a buildup area of 12 lakhs square feet. We provide charity medical services to the rural population in and around major districts like Athur, Kallakurichi, Ariyalur, and Cuddalore and up to the Salem under the aegis of Srinivasan Charitable & Educational Trust which has been in the field of education and for more than two decades.

The Srinivasan Charitable & Educational Trust wanted to improve the life of Rural and Backward population of Perambalur and Adjoining Districts. The Trustee and Trust members of Srinivasan Charitable & Educational trust felt that by giving medical education and Health care service brought together results drastic changes to society for the budding life of younger generation.

The General public in and round of Perambalur and adjacent district was throng to Pondicherry, Chennai and Madurai to get Quality medical care services, which very far from Perambalur district. Even there are no hospital having more than 50 beds, which is not feasible to provide proper patient care, Inpatient services and surgical facilities other than Government hospital. To receive Secondary care and Tertiary care treatment, the public residing in Perambalur and surround areas has to approach other district medical college hospitals which were located at Villupuram, Salem and Tiruchirapalli.

Perambalur and adjoining districts did not have Medical College or well equipped hospital to serve the poor people except Government Hospitals at Perambalur, Ariyalur and Cuddalore. This area is prevalent for Renal Diseases and other Communicable Diseases. Those who are suffering from dread full acute illness like Heart Attack, Stroke, Renal Failure and Liver Failure, Cancer, and Road Traffic Accident victims have to go to Trichy, Villupuram , Chennai, Pondicherry or Chennai for higher treatment. The rural population of Perambalur and adjoining districts were very poor because of lack of industries and frequent monsoon failures. By considering the above conditions, the Trust initially felt to have a well equipped Medical College & Hospital at Perambalur , so that, it can serve the poor rural population as well as bring up young talented doctors to the society.

The Medical Council of India has given the Letter of Permission for 150 M.B.B.S. annual admissions during the year 2011. Our hospital functions with 1300 beds which include 1210 teaching beds , 157 Intensive Care Beds and 140 accessory beds. We are equipped with 18 Hi-Fi modular theatres, 6 minor operation theatres, 157 bedded ICU of various specialties, 24/7 functioning blood bank with component separation facility, accident and emergency critical care, well equipped central clinical lab fortified with other departments of General Medicine, General Surgery, Orthopedics, Obstetrics and Gynecology, Pediatrics, Ophthalmology, Chest & TB, Skin & VD, ENT, Psychiatry and Dentistry. The Hospital had an average 2400 to 2500 outpatient

turnout per day, records bed occupancy rate more than 80% and performing 50000 plus surgical procedures per year. Round about 405 plus dedicated doctors, 780 nursing and paramedical staff, and 600 other ancillary staffs are rendering their services for improving the health care of the general public.

In a short span of few years this hospital has started its Super Speciality services like Dialysis, Renal transplantation, Liver Transplantation, Heart Transplantation, Nuerology, Neurosurgery, Plastic Surgery, Gastroenterology, Urology along with other Interventional & Cardiac Surgical Procedures.

In order to meet the shortfall specialists, the Dhanalakshmi Srinivasan Medical College and Hospital, has applied various Post Graduate Medical Degree courses and Super Specialty degree courses in all the Pre, Para Clinical and Super Specialty departments .Meanwhile we have obtained the Letter of Permission for 74 seats in various Post Graduate courses, in few of them got Recognition status by the then MCI/NMC.

### **OUR VISION**

- ❖ To give world class education.
- ❖ To render dedicated service to mankind with humanity.

### **OUR MISSION**

- ❖ To be a premier Medical Institute in South India, offering professional education and training blended with ethical and human values, and to mould the Medical student into a dedicated doctor who will practice the art of medicine with high human value.

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### **QUALITY POLICY**

- ❖ Dhanalakshmi Srinivasan Medical College and Hospital, Siruvachur, Perambalur, Tamilnadu is a teaching Hospital providing quality of Health care & Medicaments. Our aim is to educate, to improve the health, and Life Expectancy. And also to maintain healthier and safer environment.
- ❖ Dhanalakshmi Srinivasan Medical College and Hospital is always adopting New Technologies with long accepted notions. To keep abreast of this service, we are committed to provide total Patient Satisfaction .This is being carried out by the dedicated, well qualified and highly motivated team of medical and paramedical staff. We wish to become the leader among the teaching hospitals in India.

## **EMPLOYEES RIGHTS AND RESPONSIBILITIES**

### **Employee Rights:**

- 7.1.1.1.1 Right to receive appointment letter from the organization
- 7.1.1.1.2 Right to receive Identity Card
- 7.1.1.1.3 Right to get Remuneration and other benefits, which the employee is entitled to receive.
- 7.1.1.1.4 Right to receive sufficient and reasonable resources/ facilities from the Hospital for performing his/her duties
- 7.1.1.1.5 Right to receive Training and Education on Hazards in the Hospital and in the concerned Departments
- 7.1.1.1.6 Right to express grievance and have the appropriate authority considers the grievance

### **Employee Responsibilities:**

- 7.1.1.1.7 To accept professional accountability and maintain the standards of professional practice as set by the appropriate regulatory body applicable to your profession or role
- 7.1.1.1.8 To take reasonable care of health and safety at work for you, your team and others, and to co-operate with employees to ensure compliance with health and safety requirements
- 7.1.1.1.9 To act in accordance with the express and implied terms of your contract of employment
- 7.1.1.1.10 Not to discriminate against patients or staff and to adhere to equal opportunities and equality and human rights legislation.
- 7.1.1.1.11 To protect the confidentiality of personal information that you hold unless to do so would put anyone at risk of significant harm.
- 7.1.1.1.12 To be honest and truthful in applying for a job and in carrying out that job.
- 7.1.1.1.13 To maintain the highest standards of care and service, taking responsibility not only for the care you personally provide, but also for your wider contribution to the aims of your team and the hospital as a whole
- 7.1.1.1.14 Take up training and development opportunities provided over and above those legally required of your post
- 7.1.1.1.15 He/ she should be able to play his/her role in sustainably improving service by working in partnership with patients, the public, hospital staff and with the communities.
- 7.1.1.1.16 He/ she should be able to welcome and listen to feedback and address concerns promptly and in a spirit of co-operation.
- 7.1.1.1.17 He/ she should contribute to a climate where the truth can be heard and the reporting of, and learning from, and error is encouraged.

## **ATTENDANCE RECORD SYSTEM**

- The faculty attendance is taken every day in Biometric System.

## **POLICY ON DISCIPLINE**

Staff members who do not comply with their job description and other general requirements in the Hospital will be subject to an established disciplinary hearing and disciplinary action if necessary

## EMERGENCY CONTACT NUMBERS

Academic Contact Number	Tel: 04328 - 254 600
	Mob: 84899 23826
Hospital Contact Number	Tel : 0438- 254500,
	Mob : 84899 23809
ICU Contact Number	Tel : 04328 - 254 544
Labour Ward	Tel : 04328 - 254 506 Mob : 70944 66532
Dialysis Unit	+91 84899 23808
Blood Bank	+91 84899 23825
Toll Free Number	0438- 254502

## Citizen Charter

### Departments

- ❖ Anatomy
- ❖ Physiology
- ❖ Biochemistry
- ❖ Pharmacology
- ❖ Pathology
- ❖ Microbiology
- ❖ Forensic Medicine
- ❖ Community Medicine
- ❖ Medicine
- ❖ Pediatric Medicine
- ❖ Psychiatry
- ❖ Tuberculosis and Chest Diseases
- ❖ Dermatology, Venerology & Leprology
- ❖ Radiology and Imaging
- ❖ Anesthesiology
- ❖ Obstetrics and Gynecology
- ❖ General Surgery
- ❖ Orthopaedics
- ❖ Ear, Nose and Throat
- ❖ Cardiology
- ❖ Cardio Thoracic and Vascular Surgery
- ❖ Nephrology
- ❖ Urology

- ❖ Neurology
- ❖ Neurosurgery
- ❖ Medical Gastroenterology
- ❖ Surgical Gastroenterology
- ❖ Medical Oncology
- ❖ Surgical Oncology
- ❖ Plastic Surgery
- ❖ Dental Surgery
- ❖ Transfusion Medicine (Blood Bank)
- ❖ Casualty and Emergency Services

### Support Services

- ❖ Administration
- ❖ Animal Facility
- ❖ Diet Section
- ❖ Engineering Division
- ❖ Medical Record Department
- ❖ Nursing Section
- ❖ Pharmacy
- ❖ Physical Education
- ❖ Physiotherapy
- ❖ Statistics
- ❖ Free Transport Facilities